# ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

## Hon'ble Justice Soumitra Pal, Hon'ble Chairman.

& Hon'ble Mr. P. Ramesh Kumar, Administrative Member.

Case No. OA 198 of 2018. Md. Abdul Karim – VS- The state of West Bengal & Ors.				
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30.1.2019.	For the Applicant : Mrs. S. Agarwal, Advocate.			
	For the State Respondent : Mr. G.P. Banerjee, Advocate.			
	Though by orders passed on 4 <sup>th</sup> October, 2018			
	and 19 <sup>th</sup> December, 2018 directions were issued to file			
	reply, no reply has been filed by the State. It is submitted			
	by Mrs. S. Agarwal, learned advocate for the applicant			
	that in the absence of reply as facts are deemed to be			
	admitted, the matter may be taken up for hearing.			
	Mr. G.P. Banerjee, learned advocate for the			
	State respondents submits that though basic facts are			
	admitted, however, as legal issues emerge, the matter			
	may be heard.			
	In this application, the applicant who worked			
	as attendant to a minister from $6^{th}$ February, 2010 till $1^{st}$			
	March, 2011, has prayed for a direction upon the State			
	respondents to give appointment to him as a Group D			
	staff in view of the Labour Department circular dated 12 <sup>th</sup>			
	October, 2004 and Home Department circular dated 2 <sup>nd</sup>			
	December, 2004 after setting aside the order dated 30 <sup>th</sup>			

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		Office action with data
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	June, 2017 issued by the OSD & E.O. Special Secretary to	
	the Government of West Bengal which was pursuant to	
	the order dated 29 <sup>th</sup> March, 2017 passed in OA 583 of	
	2015 filed by the applicant. The grievance of the	
	applicant is that since he had completed one year of	
	service, in view of the memorandum dated 12 <sup>th</sup> October,	
	2004, particularly the directions contained in paragraph 1	
	thereof, appropriate order directing appointment may be	
	passed.	
	Mrs. Agarwal, learned advocate for the	
	applicant, on the point of limitation, submits that as the	
	original application was filed in 2015, appropriate order	
	may be passed directing the respondents to appoint or	
	absorb the applicant after setting aside the impugned	
	order dated 30 <sup>th</sup> June, 2017 as completion of one year of	
	continuous service fulfils the stipulation contained in the	
	said memorandum dated 12 <sup>th</sup> October, 2004.	
	Mr. G.P. Banerjee, learned advocate for the	
	State respondent referring to the impugned order dated	
	30 <sup>th</sup> June, 2017 submits that the State authorities had	
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	never denied or disputed that the applicant had worked	
	continuously from 6 <sup>th</sup> February, 2010 to 1 <sup>st</sup> March, 2011.	
	However, as the cause of action arose in the year 2011	
	and the applicant had moved the Tribunal in the year	
	2015, it is hit by Section 21 of the Administrative	
	Tribunals Act, 1985. Moreover the order dated 23 <sup>rd</sup> July,	
	2017 passed in OA 583 of 2015 directing the authorities	
	to take a decision, cannot override the provisions in	
	section 21(1) stipulating a period of limitation. As the	
	cause of action arose in 2011, the decision taken as	
	reflected from the impugned order is in consonance with	
	section 21 of the Act. Moreover, the 2004 memorandum	
	is inapplicable in view of the judgement of the Supreme	
	Court in State of Karnataka & Ors –V- Uma Devi (3) :	
	(2006) 4 SCC 1.	
	Heard Mrs. Agarwal and Mr. Banerjee,	
	learned advocates for the parties.	
	It is evident from the impugned order dated	
	30 <sup>th</sup> June, 2017 that the authorities have rejected the	
	claim of the applicant on the ground that the department	
	is not in a position to consider the regular appointment of	

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	the applicant after a lapse of six years. Admittedly the		
	applicant had worked from 6 <sup>th</sup> February, 2010 to 1st		
	March, 2011 that is more than one year. The applicant		
	did not file any application before the Tribunal ventilating		
	his grievances within one year from the date when the		
	cause of action arose in 2011. Admittedly he had moved		
	the application in 2015 that is after four years. On $29^{th}$		
	March, 2017 the Tribunal while disposing of the		
	application had directed the authorities to take a		
	"decision" in respect of the prayer on the basis of		
	"representation" made on 16 <sup>th</sup> September, 2012 and		
	consequently the authorities had passed the order dated		
	30 <sup>th</sup> June, 2017 pursuant to the order of the Tribunal		
	which is under challenge. Since Section 21 (1) (b)		
	postulates "in a case where an appeal or representation		
	such as is mentioned in clause (b) of sub-section(2) of		
	section 20 has been made and a period of six months had		
	expired thereafter without such final order having been		
	made, within one year from the date of expiry of the said		
	period of six months" and as no application was moved		
	before the Tribunal within one year from the date of		
	expiry of six months and as the applicant had filed the		

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	application in 2015, it is hit by the statutory period of	
	limitation as prescribed in the Act. The position of law	
	becomes clear on a reading of section 21(2)(a) and (b) of	
	the Act. The said position of law cannot be altered even	
	in the absence of reply by the State. Hence, no order can	
	be passed on this application. Therefore, the application	
	is dismissed.	
	(P. Ramesh Kumar) (Soumitra Pal) Member(A). Chairman.	
Skg.		

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